# **United States Postal Service**

### External Publication for Job Posting 10070019

If this job requires qualification on an examination, the number of applicants who will be invited to take or retake the examination may be limited.

#### **Branch**

Headquarters

# Job Posting Period

12/08/2016 - 12/14/2016

### Job Title

FORENSIC LATENT PRINT ANALYST

# **Facility Location**

F & TSD LABORATORY 22433 RANDOLPH DR DULLES, VA 20104-9998

#### **Position Information**

TITLE: FORENSIC LATENT PRINT ANALYST

GRADE: W2 - 02

FLSA DESIGNATION: Exempt OCCUPATION CODE: 0072-0011

NON-SCHEDULED DAYS: Saturday/Sunday

HOURS: 08:00 A.M. to 05:00 P.M.

SALARY RANGE: 55,574.00 - 121,624.00 USD Annually

FINANCE NUMBER: 512755

BENEFIT INFORMATION: The salary will be based on previous experience, salary history, and current postal pay policies. We offer excellent benefits including health and life insurance, retirement plan, savings/investment plan with employer contribution, flexible spending, flextime scheduling of core work hours, annual and sick leave.

# **Background Check**

The Inspection Service criminal background check is conducted using United States information resources only (e.g., FBI fingerprint check, state and county checks). A criminal background check involves a 5-year inquiry for any location where the individual has resided, worked or gone to school within the United States or its territories. As a result of this limitation, the criminal background checks of individuals who have not resided in the United States or its territories for the preceding 5-years may not be considered complete. The Inspection Service may be able to process inquiries for U.S. Citizens only, but only if their time spent out of the country was spent as: a trailing spouse or dependent of someone working for the U.S. government (military or civilian), a missionary, a student attending school in a foreign country, a Peace Corps participant, or as an employee of a U.S.-based employer/company. If the Inspection Service is unable to perform a complete background check because of residency outside the United States, such individuals will be ineligible for Postal employment.

### Functional Purpose

Conducts forensic analyses to develop and identify latent prints utilizing appropriate scientific methodologies, forensic techniques, and quality assurance practices in support of criminal and administrative investigations.

### **DUTIES AND RESPONSIBILITIES**

- 1. Conducts forensic examinations of latent prints through the application of scientific practices for the recognition, collection, analysis, and interpretation of physical evidence for criminal and civil law or regulatory purposes to include examination of evidence using biological, chemical, and physical methods.
- 2. Examines and analyzes evidence and interprets scientific observations and data to render conclusions, form opinions and produce reports.
- 3. Provides expert witness testimony; produces comprehensive reports and illustrative exhibits for federal, state, and local judicial proceedings at a level sufficient to explain evidence interpretations and conclusions from forensic examinations and scientific data to a lay audience.
- 4. Serves as a subject matter expert and technical advisor in matters relating to the proper collection, preservation, packaging, and submission of criminal evidence; participates in crime scene evidence collection activities in major field investigations; ensures evidence handling requirements are met.
- 5. Performs ongoing evaluation and validation of laboratory instrumentation and methods, operating protocols, and safety practices under supervision; maintains awareness of safety procedures and identifies possible physical conditions and/or laboratory procedures that may create unsafe conditions.
- 6.Delivers training in laboratory services, evidence collection, crime scene processing and field examination.
- 7. Conducts studies and research for improving forensic analyses, scientific methods, and criminal identification procedures.
- 8. Acts as liaison with postal management and federal, state, and local organizations on technical developments, forensic methods, and investigative problems of common interest.

### **SUPERVISION**

# **Assistant Laboratory Director**

The United States Postal Service has the following excellent and challenging employment opportunity for highly motivated and innovative individuals. Successful candidates must demonstrate through a combination of education, training, and experience the following requirements:

# Requirements

- 1. Ability to communicate orally and in writing in order to prepare reports of examination results and conclusions, and provide testimony as an expert witness before state, federal or other judicial bodies.
- 2. Ability to provide training related to laboratory services, evidence collection, and field examination.
- 3. Ability to conduct and document scientific research related to latent print examinations.
- 4. Skill in the use of magnifiers and digital / optical enhancement instrumentation.
- 5. Knowledge of forensic science techniques, laboratory protocols, scientific methodologies, quality assurance standards and latent print examination procedures sufficient to conduct detailed and complex analyses and interpretation of the value of evidentiary items.
- 6. Ability to render conclusions/opinions and make recommendations based on scientific practices of recognition, collection, and interpretation of physical evidence related to latent print examinations.
- 7. Knowledge of evidence collection, preservation, packaging and shipment procedures sufficient to serve as a technical advisor in such matters and to ensure evidence handling requirements are met.
- 8. EDUCATION/ CERTIFICATION: Applicants must possess the following degree and professional certification. 1. A Bachelor's degree in forensic science, physical or biological sciences, life sciences, chemistry or a closely related field from a college or university accredited by a national or regional accreditation organization recognized and sanctioned by the U.S. Department of Education. 2. The International Association for Identification (IAI) Certified Latent Print Examiner certification. NOTE: Employees in the Forensics Latent Print Analyst Sr position prior to April 4, 2015 are exempt from this requirement.

SPECIAL CONDITIONS: Security clearance requires a background investigation, a criminal records check, and proof of U.S. citizenship. Qualified applicant (if not currently an Inspection Service employee) must successfully pass a drug screening to meet the Inspection Service's requirement.

This position requires a sensitive clearance, this process could take a minimum of six (6) weeks after the official offer letter has been returned.

This is a two-step application process requiring you to create a profile and submit an application for the position you are applying for.

You will receive two email confirmations:

- 1. An email confirming your profile is complete.
- 2. After submitting your application you will receive a second email confirming your application has been successfully submitted.

For additional information, please contact Terri Richardson at Talent@usps.gov

Qualified applicants must successfully pass a pre-employment drug screening to meet the U.S. Postal Service's requirement to be drug free. Applicants must also be a U.S. citizen or have permanent resident alien status.

# IMPORTANT INFORMATION:

Applications must be submitted by 11:59 p.m., Central Time, of the posting's closing date. Applicants claiming veterans' preference must attach a copy of member copy 4 (only) of Certificate of Release or Discharge from Active Duty (DD Form 214) or other proof of eligibility if claiming 10-point veterans' preference. The United States Postal Service (USPS) is an equal opportunity employer. The USPS provides reasonable accommodation for any part of the application, interview, and/or selection process, please make your request to the examiner, selecting official or local manager of Human Resources. This request can also be made by someone on your behalf. Explain the nature of your limitations and the accommodation needed. The decision on granting reasonable accommodation will be on a case-by-case basis.

The Fair Chance to Compete for Jobs Act of 2019 (Fair Chance Act) prohibits the Postal Service from inquiring into the criminal history of applicants before a conditional offer of employment has been made and sets out penalties for individual employees who violate the law. An applicant who feels their rights under this federal law have been violated has 30 days from the date of the alleged violation to file a complaint with the Postal Service at FairChanceActSupport@usps.gov. Further information can be found at www.usps.com.

SPECIAL NOTE: Current career Postal Service employees are ineligible to apply to this posting.