# **United States Postal Service**

#### External Publication for Job Posting 80766308

If this job requires qualification on an examination, the number of applicants who will be invited to take or retake the examination may be limited.

#### **Branch**

Rio Grande District

## **Job Posting Period**

10/07/2014 - 10/13/2014

This job has an exam requirement. Currently, applicants for this posting who do not yet have an exam score are being invited to take the exam. Examining will continue until capacity has been reached.

#### Job Title

MAIL HANDLER ASSISTANT

### **Facility Location**

CORPUS CHRISTI P&DC 809 NUECES BAY BLVD CORPUS CHRISTI, TX 78469-9998

Current non-career employees who wish to apply must create a new external email account, a new external candidate profile, apply, and follow the instructions for testing.

If you already have a valid exam 473 test score on file and wish to use your current score, you may use it by importing your employee ID number when you submit your application.

For more information please contact: Jimmy Barrera, Plant Manager, Phone # 361-886-2210

ALL APPLICANTS MUST APPLY ONLINE AT www.usps.com/employment. PAPER OR EMAILED APPLICATIONS WILL NOT BE ACCEPTED.

ATTENTION! We will communicate with you by email concerning your application, so it is very important that you are able to receive our messages. Please add the following email addresses to your contact list right away to allow correspondences.

ecareerworkflow@usps.gov eservices@geninfo.com usps\_support@panpowered.com

Veterans are strongly encouraged to attach a copy of their DD214 to their application. Depending on preference claimed, the SF15 and VA Letter of Rating may be required. Noncareer employees who wish to apply must use their existing external eCareer Profile or create a new external Profile, apply, and follow instructions for testing or attaching previous test scores.

### **Position Information**

TITLE: MAIL HANDLER ASSISTANT FLSA DESIGNATION: Non-Exempt

OCCUPATION CODE: 2315-0085 NON-SCHEDULED DAYS: VARIES HOURS: VARIES - SHIFT WORK

Mailhandler Assistants (MHA) may be scheduled to work up to 6 days per week. Workhours will generally be on evening or night shifts including weekends and holidays. Desirable candidates live within easy commuting distance of the facility

location. Candidates will need to be present for screening activities, including an interview, in the Facility Location or vicinity.

SALARY RANGE: \$14.03/hr FINANCE NUMBER: 482031

BENEFIT INFORMATION: The salary will be based on previous experience, salary history, and current postal pay policies. This is a non-career position, which may lead to a career position depending on organizational needs. Limited benefits include paid time off at the rate of 1 hour for every 20 paid hours, and contractual pay raises. After one year of service, MHA's may be eligible for health insurance under the Federal Employees Health Benefits Program with a Postal Service premium contribution.

# Persons Eligible to Apply

Applicants must live within 50 miles of the facility address in order to be eligible for this position because the work is performed in the Facility Location and candidates will need to be present for screening activities, including an interview. Veterans who are entitled to veterans preference and/or covered by the Veterans Employment Opportunity Act may apply for any posted position.

SERIOUS APPLICANTS ONLY NEED APPLY.

### **Background Check**

The Inspection Service criminal background check is conducted using United States information resources only (e.g., FBI fingerprint check, state and county checks). A criminal background check involves a 5-year inquiry for any location where the individual has resided, worked or gone to school within the United States or its territories. As a result of this limitation, the criminal background checks of individuals who have not resided in the United States or its territories for the preceding 5-years may not be considered complete. The Inspection Service may be able to process inquiries for U.S. Citizens only, but only if their time spent out of the country was spent as: a trailing spouse or dependent of someone working for the U.S. government (military or civilian), a missionary, a student attending school in a foreign country, a Peace Corps participant, or as an employee of a U.S.-based employer/company. If the Inspection Service is unable to perform a complete background check because of residency outside the United States, such individuals will be ineligible for Postal employment.

# **Functional Purpose**

Loads, unloads, and moves bulk mail and performs other duties incidental to the movement and processing of mail.

## **DUTIES AND RESPONSIBILITIES**

- 1. Unloads mail from trucks. Separates all mail received from trucks and conveyors for dispatch to other conveying units and separates and delivers mail for delivery to distribution areas.
- 2. Places empty sacks or pouches on racks, labels them where prearranged or where racks are plainly marked, dumps mail from sacks, cuts ties, faces letter mail, carries mail to distributors for processing, places processed mail into sacks, removes filled sacks and pouches from racks and closes and locks sacks and pouches. Picks up sacks, pouches, and outside pieces, separates outgoing bulk mails for dispatch and loads mail onto trucks.
- 3. Handles and sacks empty equipment; inspects empty equipment for mail and restrings sacks.
- 4. Cancels stamps on parcel post, operates cancelling machines, and carries mail from cancelling machine to distribution area.
- 5. Assists in supply and slip rooms and operates copy machine and related office equipment.
- 6. In addition, may perform any of the following duties: make occasional simple distribution of parcel post mail that requires no scheme knowledge; operate electric fork lifts; rewrap damaged parcels; weigh incoming sacks; clean and sweep work areas, offices rest rooms, and trucks where work is not performed by a regular cleaner.

- 7. Operates equipment and machinery assigned to the jurisdiction of the Mail Handler Union.
- 8. Performs other duties as assigned.

#### SUPERVISION

Supervisor, Distribution Operations, or other designated supervisor.

The United States Postal Service has the following excellent and challenging employment opportunity for highly motivated and innovative individuals. Successful candidates must demonstrate through a combination of education, training, and experience the following requirements:

#### Requirements

#### 1. FUNCTION

Loads, unloads, and moves bulk mail, and performs other duties incidental to the movement and processing of mail.

#### **DESCRIPTION OF WORK**

See the Standard Position Description for the Occupation Code given above.

#### **EXAMINATION REQUIREMENTS**

Applicants must successfully complete Postal Service Test 473, which includes the following measures of job-related knowledge, skills, and abilities:

A. Address Checking B. Forms Completion C. Coding & Memory D. Personal Characteristics and Experience Inventory

#### PHYSICAL REQUIREMENTS

Applicants must be physically able to perform efficiently the duties of the position with or without reasonable accommodation. Duties require arduous exertion involving lifting, carrying, prolonged standing, walking, pushing, bending and reaching, and may involve the handling of heavy containers of mail and parcels weighing up to 70 pounds.

### ADDITIONAL PROVISIONS

Mail Handlers must work in an industrial plant environment for their assigned tour and days of work. Mail Handlers must follow Postal Service policies and procedures for personal conduct at work, including adhering to rules and regulations.

Qualified applicants must successfully pass a pre-employment drug screening to meet the U.S. Postal Service's requirement to be drug free. Applicants must also be a U.S. citizen or have permanent resident alien status.

# IMPORTANT INFORMATION:

Applications must be submitted by 11:59 p.m., Central Time, of the posting's closing date. Applicants claiming veterans' preference must attach a copy of member copy 4 (only) of Certificate of Release or Discharge from Active Duty (DD Form 214) or other proof of eligibility if claiming 10-point veterans' preference. The United States Postal Service (USPS) is an equal opportunity employer. The USPS provides reasonable accommodation for any part of the application, interview, and/or selection process, please make your request to the examiner, selecting official or local manager of Human Resources. This request can also be made by someone on your behalf. Explain the nature of your limitations and the accommodation needed. The decision on granting reasonable accommodation will be on a case-by-case basis.

The Fair Chance to Compete for Jobs Act of 2019 (Fair Chance Act) prohibits the Postal Service from inquiring into the criminal history of applicants before a conditional offer of employment has been made and sets out penalties for individual employees who violate the law. An applicant who feels their rights under this federal law have been violated has 30 days from the date of the alleged violation to file a complaint with the Postal Service at FairChanceActSupport@usps.gov. Further information can be found at www.usps.com.

SPECIAL NOTE: Current career Postal Service employees are ineligible to apply to this posting.